The Church of Scotland

Church Buildings COVID-19 Risk Assessment (V1)

This risk assessment must be completed before any church building reopens. This risk assessment will help congregations identify

appropriate control measures that must be in place to protect members of the congregation, volunteers and visitors from the

risk of Covid-19 infection. The control measures highlighted in this risk assessment reflect current best practice and should be regarded as the minimum standard for your church buildings and congregation. Additional control measures may be implemented to reflect local circumstances. Please note: this risk assessment reflects current policy in Scotland and may not be suitable for congregations in England or those within the International Presbytery. Further advice should be sought from the Church of Scotland General Trustees OR by emailing Covid19guidance@churchofscotland.org.uk. Your presbytery may request a copy of this risk assessment as they work with the congregations to reopen church buildings.

Congregation Meldrum & Bourtie Presbytery Gordon Which building(s) does this risk assessment Meldrum Church relate to? Name of assessor(s) W. Paterson, W. Dalzell Date 23rd June 2020 Date of review Signature Potential risks to members Hazards associated of the congregation. **Further actions** with the coronavirus volunteers and visitors to **Control measures** required pandemic the church caused by hazards Infection prevention, cleaning and members, volunteers and visitors Safety As church buildings There is a direct threat to The congregation will comply with reopen after the anyone who enters a church its statutory duty to provide a safe restrictions on places building due to its public environment, with particular of worship are eased, nature that they may be reference to the Covid-19 exposed to Covid-19. congregations must pandemic by: ensure that their People can catch the virus buildings are safe and from others who are infected ensure that all members. do not increase the in the following ways: Publicise a summary volunteers and visitors are risk of virus virus moves from aware of the infection of measures being transmission. person-to-person in prevention and control taken on the church droplets from the nose or precautions that are in place website. mouth spread when a within your buildings and the person with the virus behavior expected of them during the pandemic to keep coughs or exhales themselves and others safe the virus can survive for 72 hours or longer on surfaces which people require all members, volunteers have touched or and visitors to practice physical Welcoming coughed on, etc. distancing when in or around personnel to people can pick up the your building, including outside reinforce message. virus by breathing in the areas droplets or by touching Welcoming team to contaminated surfaces be briefed prior to The congregation will communicate and then touching their being on duty. and reinforce key Government

eyes or mouth

Not all people infected with Covid-19 show symptoms. Therefore, it is vitally important that reasonable precautions are in place and followed at all times. public health messages to all members, volunteers and visitors who visit their buildings:

- anyone who is unwell or who shows symptoms of Covid-19 (High temperature/fever, cough or loss of smell), who is in the extremely vulnerable group, who is shielding, who is isolating, or who is living with someone who is isolating or is unwell must not attend church
- recommend the use an appropriate face covering when inside the building.
- if a face covering is not used for medical or other reasons, cover the mouth and nose with a tissue or sleeve (not hands) when coughing or sneezing (Catch it — Bin it — Kill it)
- put used tissues in the bin straight away
- wash hands regularly with soap and water for at least 20 seconds (use alcohol base hand sanitiser/ gel if soap and water are not available)
- avoid close contact with people who becomes unwell when within your buildings
- clean and disinfect frequently touched objects and surfaces
- do not touch face, eyes, nose or mouth if hands are not clean

The congregation will fully implement in all areas of their church buildings Health Protection Scotland (Public Health Scotland), Health and Safety Executive (HSE) and Scottish Government advice and guideline relevant to the Covid-19 Pandemic, including the following safety precautions:

- make any adjustments to the space within your buildings to facilitate effective infection prevention and physical distancing
- follow Government health and travel advice
- provide alcohol based hand sanitiser/gel as required
- provide infection control and personal protective equipment (PPE) such as gloves, and

Make a supply of face coverings available at the door or those who require one

Make sanitising gel available at entrance

All surfaces liable to be touched by congregation are to be sanitised before and after services, including pews, pew boards, door handles and light switches.

Sanctaary, toilet and entrance hallway and passage to back door are to be sanitised by HPL Fogging on a monthly basis. Separate Risk Assesment for HPL Fogging to be prepared.

		 masks if required increase environmental cleaning in the church building including hand-touch areas; and ensure cleaning staff and volunteers have access to suitable detergents, disinfectants and PPE provide additional waste removal facilities and more frequent rubbish collection if required display appropriate public health posters and notices around the building and on websites informing members, volunteers and visitors of the control measure that are in place and their own role and responsibility to follow them. 	Wall mounted hand sanitising dispenser to be mounted in entrance vestibule.
Physical distancing			
Effective physical distancing is a key element in reducing the transmission of COVID-19	Physical distancing refers to people being required to maintain a distance from each other of 2 meters, wherever possible Physical distancing effectively puts people at a safe range from anyone coughing The main route of virus transmission is through droplets exhaled or coughed by an infected person	All members, volunteers and visitors are required to practice effective physical distancing while in and around the building by: • avoiding non-essential contact with others • keeping a safe distance of at least 2 metres (about 3 steps) from others whenever possible • avoiding physical contact (e.g. hugs, handshakes, etc) Adaptations to the building to support physical distancing will include: • a review of the church building to identify suitable adaptations which will support physical distancing, for example layout changes, appropriate signage, stickers and floor markings to denote safe distances, etc • establishing maximum occupancy limits for all areas of the buildings • all meetings will take place using telephone or video conferencing facilities The congregation will display notices in throughout the church building reminding members, volunteers and visitors of the key infection prevention requirements, including the need to maintain safe	An usher within the church to guide congregation to their seats As per plan of seating areas Notices to prepare and print

physical distancing Higher risk areas of the building Some areas of the Heavily used areas of the Ensure higher-risk/ high-traffic Implement a one church building may building are more likely to areas of the building are effectively way system for present a higher risk present an infection controlled by applying appropriate people entering and than others; for transmission risk safety precautions, including: leaving the building, example toilets and Toilets are essential for stressing the need for everyone restrooms. members, volunteers and to follow good hygiene practice visitors to wash their hands at all times (i.e. regular Enter by main front regularly but also the toilets handwashing, using tissues door - Exit by rear must be kept clean and free and disposing of them door of coronavirus contamination appropriately, etc) A number of people going to the congregation will ensure the toilet together may that adequate hand-cleaning compromise their ability to resources are provided; all Beadle to ensure comply with physical toilets to be supplied with distancing that water heater is adequate supplies of hot water, Increased risk of people liquid soap and paper towels switched on in coughing and touching door printing handwashing adequate time for handles, taps and toilet flush instructions/posters and water to heat before handles displaying throughout the the building is building, especially in toilets occupied. limiting numbers of people who can use high traffic areas such as corridors, stairs, toilets and restrooms at any one time to ensure physical distancing limiting lift occupancy monitor high-traffic area use Close off Organ and regulate access as gallery to all apart necessary from Minister & prioritise disabled use where Session Clerk necessary, e.g. disabled toilet use, use of lifts, etc establishing safe queuing systems by use of room occupancy limits and floor markings/signage, etc placing alcohol hand sanitisers/ gels at convenient places around the building with instructions for use increasing environmental cleaning, especially in and around toilets and; special attention to be paid to frequently touched surfaces such as door handles, toilet flush handles, light switches, etc increasing toilets/washrooms Remove all non inspections to check for essential materials cleanliness/adequate stock of from toilet area and soap/toilet paper, etc store elsewhere. where possible, providing paper towels as an alternative to hand dryers in handwashing

facilities

Vulnerable and Extremely Vulnerable members, volunteers and visitors

Some members, volunteers or visitors may have pre-existing medical conditions which render them more vulnerable to the dangers of coronavirus infection

Those who are classified by the Scottish Government as being at greater risk from COVID-19 include people in the vulnerable (higher-risk) and extremely vulnerable (extremely high risk) categories

Vvulnerable (higher risk) people include those who:

- aged 70 or older (regardless of medical conditions)
- under 70 and instructed to get a flu jab as an adult each year on medical grounds
- pregnant

And those with:

- chronic (long-term)
 respiratory diseases,
 such as asthma, chronic
 obstructive pulmonary
 disease (COPD),
 emphysema or bronchitis
- chronic heart disease, such as heart failure
- chronic kidney disease
- chronic liver disease, such as hepatitis
- chronic neurological conditions, such as Parkinson's disease, motor neurone disease, multiple sclerosis (MS), a learning disability or cerebral palsy
- diabetes
- problems with their spleen, for example sickle cell disease
- a weakened immune system as the result of conditions such as HIV and AIDS, or medicines such as steroid tablets or chemotherapy
- a BMI of 40 or above who are seriously overweight

Extremely vulnerable (

The congregation will ensure that those in the extremely vulnerable category will still be able to participate in church life during the Covid-19 pandemic without the need to attend church.

The congregation will ensure that those in the vulnerable category will be appropriately supported in their choice to participate in church life in a way that meets their own individual needs and preferences whilst safeguarding their own health, safety and welfare and those of the wider congregation and community.

extremely high risk) people include those with:

- cancer who are receiving active chemotherapy
- lung cancer who are either receiving or previously received radical radiotherapy
- cancers of the blood or bone marrow, such as leukaemia, lymphoma or myeloma who are at any stage of treatment
- severe chest conditions such as cystic fibrosis, severe asthma, severe COPD, severe bronchiectasis and pulmonary hypertension
- rare diseases, including all forms of interstitial lung disease/sarcoidosis, and inborn errors of metabolism (such as SCID and homozygous sickle cell) that significantly increase the risk of infections
- an absent spleen or have had their spleen removed
- significant heart disease (congenital or acquired) and are pregnant

And those that have had:

- · solid organ transplants
- bone marrow or stem cell transplants in the last 6 months, or who are still taking immunosuppression drugs

Or receiving:

- immunotherapy or other continuing antibody treatments for cancer
- other targeted cancer treatments which can affect the immune system, such as protein kinase inhibitors or PARP inhibitors
- immunosuppression therapies that

- significantly increase the risk of infection
- · renal dialysis treatment

The following advice applies:

- Those in the extremely vulnerable category are subject to special "shielding" arrangements by the Scottish Government.
- those in the vulnerable category are advised to stay at home as much as possible
- people in both categories are advised by the Scottish Government to be particularly stringent in complying with physical distancing requirements

There is some evidence that people from ethnic minority backgrounds are hit harder by COVID-19

Premises access and travel

Members, volunteers and visitors who come to your church building must be able to access your building safely Travel to and from your building may lead to a greater risk of virus transmission

Public transport may be restricted in order to achieve physical distancing on trains, buses, etc

Access to church buildings may create a virus transmission risk if people all seek entrance at once or are channeled through single points of entry

Risks may be increased for disabled people who may have reduced options for access

The congregation will apply the following arrangements to ensure safe access to their building:

- ensure that sufficient access points to the church building are provided so that people do not congregate at entrances and exits; ensure that all access points have supplies of hand sanitiser/gel available for use
- review disabled access arrangements to ensure safe entrance or exit for disabled people
- use floor markings and signage at entrances and exits and introduce one-way flow systems at entry and exit points where appropriate.
 Consideration to the historical nature of the building will inform the extent of this provision.
- provide alcohol based hand sanitiser/gel at entrances and exits

Implement a one way system for people entering and leaving the building and provide usher service to guide attendees to the appropriate seating.

Cases of possible infection in the church building

A members, volunteer or visitor may become unwell whilst attending the church building, or a symptomatic person may attend the building High risk of transmission

If a member, volunteer or visitor of becomes unwell in the church building with coronavirus symptoms (a new, continuous cough or a high temperature) they should be sent home and advised to follow Government advice to self-isolate

 Health Protection Scotland (HPS) "Covid-19 guidance for non-healthcare settings" guidance will be followed.

The following actions should be taken within the building:

- all surfaces that a symptomatic person has come into contact with must be cleaned and disinfected, especially objects visibly contaminated with body fluids and all potentially contaminated high-contact areas such as toilets
- public areas where a symptomatic individual has passed through and spent minimal time, such as corridors, but which are not visibly contaminated with body fluids, can be cleaned thoroughly as normal
- cleaning staff should use disposable cloths or paper roll and a combined detergent disinfectant solution at a dilution of 1000 parts per million available chlorine
- cleaning staff must wear appropriate PPE
- waste from cleaning of areas where possible cases have been (including disposable cloths and tissues) should be "double-bagged" and tied off; it should be placed in a secure holding area for 72 hours before being disposed of in general waste

In this event, additional disinfection HPL fogging should be undertaken.

Ensure that cleaner is briefed on requirements and provide necessary materials and PPE

Welcoming team to record names of attendees where possible to enable contact tracing should a case arise.

After a service, all door handle, and pew surfaces are to be washed down.
Building to be closed for 72 hours before being reopened

REVIEW

This risk assessment must be kept under constant review as we move through the different phases of the Scottish Government's four-stage approach to easing the Covid-19 restrictions. It is recommended that this risk assessment be reviewed at least monthly or before moving on to a different phase of the plan. A note of the review date and any amendments should be recorded and retained by the congregation.